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Comments on grouping current officers into committees:

1. #7. I do not think this is an appropriate place for the historian. #8. I think Resolutions would fit better in the Administrative Committee. In light of the present problems concerning IFUW, I think International Relations should have an independent committee.
2. This appears to be an overwhelming number of committees with too much power. Don't see how some of these jobs per committee relate to one another. These are a burdon rather than a help. What can we do to strengthen the Branches?
3. I think the program committee should include a grouping of the chairs of the following:Public Policy, International Relations, LAF and EF
4. #9 - maybe
5. Add Diversity to #8. Add some elements of convention planning to #7.
6. I have not studied the responsibilities of all current committees and therefore don't feel competent to make too many recommendations. Consolidating activities seems the way to go in order to be more productive with a smaller membership.
7. We could not visualize 6 and 7 working.
8. President: Parliamentarian, Executive Committee Program VP: Public Policy, International Resolutions, Equity, Strategic Plan, Convention Membership: Diversity, College/University Treasurer: Finance, EF, LAF, Convention Secretary (Communications): Tar Heel News, WebSite, Bylaws, Parliamentarian, Historian President Elect: Long Range Planning, Strategic Plan, Clusters, Housing, Nominations
9. #2 - have held an appointed, not elected, position #6 - bulletin editor as is. committee might be unwieldy. It's difficult to secure committee members without adding responsibilities. Communication is a problem now. Would that improve with committees composed of more people across the state? A personal addendum: I've heard nothing from the state membership VP. Where is the leadership? Re. public policy --resolutions should be part of bylaws, not pp.
10. #6 I really think the TarHeel News editor is a job in itself. I wonder who could do it all! Unless you can really get a committee that works. #7 Here again -- wouldn't it end up with one person doing most the work?
11. Don't know what Strategic Planning Committee does. It would be good to spread public policy over more people.
12. Job descriptions need to be very specific. However, as restructuring progresses, there may be further changes.
13. I don't know enough about any of these committees to recommend any changes.
14. 6. Communications chair should be a member of all committees if we want first-rate coverage - OR - clarification for each committee should be EXPLICIT about each chair communicating with communications chair on a regular basis. 8. Diversity should be included.

- 15.** I'm not sure what the duties of the Public Policy Comm. are. Needs clarification. Travel is so difficult in this big wide spread out state. Committee make-up must take this in mind. Either do business by conference calls or change comm. make-up from eastern branches to western branches in alternate years.
- 16.** Flattening the organization seems in order. These seemed like possible logical steps.
- 17.** This seems to be a better approach and would greatly reduce the size of the board which is ridiculously large. HOW the committee chairs would be selected is not clear to me, but I assume the President would appoint the Chair.
- 18.** If this would involve inclusion of additional branch members it would be good. However, division of responsibilities still has to be made so how would that reduce the unwieldy size of the committees?
- 19.** Would merging the Strategic Planning Committee into the Executive Committee overwhelm the Executive Committee members?
- 20.** Fewer committees = increased accomplishments By grouping officers into committees, more officers may hear suggestions from those outside of "the inner circle" -- those of us who are just plain members!
- 21.** Regroup 7 and 8: a. Corresponding Secretary/Administrative Assistant/Housing/Cluster Coordinator/Technology Committee b. Bylaws/Policy/Resolutions(Bylaws is the most important document. The Policy states procedure for carrying out the Bylaws. If the Bylaws has no reference, the item should NOT be in the Policy.) c. State Public Policy(include State Equity Issues) d. Federal Public Policy(include Federal Equity Issues)/Interntional e. Historian - (Do not combine with anyone.) (NOTE: c. and d. Can be combined as one Public Policy committee, but doing both is no small task.)
- 22.** streamlining just makes sense at this time
- 23.** In each case, I can see the possibility of a Chair of an encompassing committee who has experience in at least some of the functions, is a good administrator, is able and willing (has time and money) to communicate frequently with the sub-committee chairs. That person needs to be one who keeps up with details, encourages the sub-committee chairs, is willing and able to pick up the pieces when a sub-committee chair fails in an assignment -- for whatever reason. She must be kind and inclusive and not arrogant. Some of these sub-committee chairs are sure to resent not being a member of the Board with the privilege of attending Board meetings. I would suggest that the Summer Workshop meeting purposefully include all members of committees in the Friday evening Board meeting. Then have concurrent meetings of all committees on Saturday morning. The logistics of having a Broad Committee Chair, with members of that Committee being the Chairs of the Sub-committees, and then Sub-committees with members who deal with that small function, would require some planning. If we go that route, I think we should stick to the plan, at least at first, and not make exceptions for certain postions because of personalities. ("She has always been a member of the Board"; or "She is such a good worker"; or "She is so active.") In addition to the Committee and Sub-Committee meetings at the Summer Leadership Workshop, the committees and the subcommittees should meet. That is an expensive proposition, but it is essential for good action by the committee. I am afraid that most of our committees do not function. The chair does all the planning and all the work. At the State level, we have rarely had active committees. It does cost money to travel, to make telephone calls -- if they are long-distance, and to write letters. Of course, email does make it possible to communicate with little expense. And it is even possible for a group to send email messages back and forth among the group until a consensus reached. That works best if the members already know each other and have been working together.
- 24.** This would allow people to contribute on specific tasks without burdening them with the responsibility for attending board meetings.
- 25.** Officers have a specific charge. Each must perform the duties of the office and participate actively on the executive committee. Officers responsible for program and membership should have committees of their choice. Officers should not be expected to serve on committees unrelated to their specific duties.
- 26.** Give up on State Conventions and Leadership Conferences. Publish an annual newsletter AAUW/NC on the web and make the branches responsible for disseminating it to members. Content should feature articles from every NC/Branch.
- 27.** Sorry, but I perceive these suggestions as creating another layer of meetings, travel, and time involved. Then there is the process of reporting back.. when? where? how? I am concerned about the COST of belonging to AAUW that involves many requirements of travel and motels and meals. I would rather donate those dollars to something meaningful..Scholarships.
- 28.** I like the idea of officers with similar responsibilities gathering together with one representative on the Board from that committee. Communication is important and should come from one source with separate items appropriate for each committee highlighted in hte same e-mail. I have so many e-mails that one with sub-topics would be appreciated.

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