# Membership Is Ongoing Effort at All Levels

## Evelyn Mercer

AAUW NC Membership Vice-President

AAUW NC HAS 22 branches and nearly 930 members. Thanks to Brevard, Hendersonville, Statesville, Charlotte, Chapel Hill, Eden, and High Point for the information you sent relative to your branches.

Each branch member has the responsibility for being knowledgeable of the organization in order to discuss and inform prospective members about the group. The membership chair should plan a program presentation to their branch for this purpose. Recruit new members through family, friends, other organizations, newspapers, radio, and television. Place your newsletter and announcements in libraries and other public places. Recruit undergraduates at your local institutions of higher learning as student affiliates.

Make every effort to retain members by using their talents and skills to make the branch even

# Yard Sale Helps Students Buy Books and Supplies

THE WINSTON-SALEM BRANCH had a Yard Sale in October to raise funds to provide books and supplies for scholarships for second-year women students at Forsyth Technical Community College. Three scholarships were awarded this year. The women must have a three-point grade average, submit a branch-supplied application through the Shugart Women's Center, and attend the January meeting. The recipients have high goals and the branch members feel gratified to have helped them take a step toward their future.

# Wilmington's Eyes to the Future Community Project a Success

THE WILMINGTON BRANCH has completed its 2004 Eyes to the Future Program for the New Hanover County Public Schools. Chairwoman Phyllis Vogel coordinated another successful year of screening over 6,000 students throughout the county for visual acuity and impairment. Those students are tested for eye weaknesses and are then referred for further testing and possible treatment by a doctor.

Some students in the upper grades were not aware that they could not see correctly and that their vision is impaired. This "lazy eye" testing program helps them to obtain the direction they need to obtain eyeglasses and/or have special treatment. This early screening could prevent blindness in some impaired children

Over 50 volunteers were involved in the screening process, working along with the nurses in 24 schools. Grade levels were 1, 3, 4 and 6 this year. The volunteers were from the Wilmington AAUW Branch and worked in partnership with the Ladies Concordia of Temple of Israel in Wilmington. All the screeners were trained during the summer by the Visually Impaired Department and have certificates that certify them to test individuals for the next three years.

Wilmington Branch has managed this ongoing program for many years. Both the community and the school nurses praised the branch for pursuing this vital program, because the schools do not have the resources to screen all these students. stronger. Plan for inclusion in coalitions of the community to promote your interests and objectives. Practice a caring spirit. Show those who are sick, shut-in, or have other needs that your AAUW branch has their back.

## Materials Available

The following forms are available: Officer change form, member records change form, application for Honorary Life membership, additional dues remittance for renewals only, regular application, student application, discount programs and value added services, public policy programs 2003-2005, and the brochure for Shaping the Future for Women and Girls. Contact me, or go to *http://www.aauw.org/member\_center/forms/index.cfm* or e-mail: *info@aauw.org* or call 800.326.AAUW, (TDD 202.785.7777), fax 202.872.1425.

For contact information for newspapers, TV and radio stations in your area of North

# Hendersonville Branch Completes Job Description Project

#### Kathleen Ehlers

Member Bylaws/Policies Committee

THE HENDERSONVILLE BRANCH recently completed a very special project, brought about because many board members expressed the need for guidance, saying "I could do a better job if I had a job description." After many such statements, the branch president, Margaret Baker, asked the bylaws/policies committee to consider the development of such job descriptions.

Audrey McLane, a past president, chaired the bylaws/policies committee. Members were Charlyne Coleman, Kathleen Ehlers, Marcia Lupton, and Helen Somerville.

Materials were assembled materials from the bylaws and policies of several other branches, as well as job descriptions available from AAUW NC and the South Atlantic Regional Director publications, to aid the committee in the project. This information was combined with the personal knowledge of members who had served on the branch board of directors.

Job descriptions were developed for all board members–elected and appointed, as well as for a delegate to a convention. The descriptions were made available to these members and they were asked to revise them and suggest appropriate changes. This process continued until all board positions were complete.

An example of a description is that for the public information chair: "Work closely with the program chairman (first vice-president) to promote speakers for general meetings; gain visibility for the branch by publicizing the branch's activities and purposes, become acquainted with reporters; serve on the board of directors."

The project began in September 2002 and was completed in May 2004. The president of the branch now has all of the job descriptions in notebook form. Each officer and board member has her job description in a plastic envelope.

The branch feels the mission for which it was chartered in 1978 can now be carried forward more successfully.

The Hendersonville Branch will be happy to share the project with other branches. Contact Dr. Bonny Marsh, president, for information. Carolina, contact me at 704.341.9155 or *eme6040086@aol.com*.

## Membership Dialogue Update

The national dialogue on membership is in response to the resolution passed at the 2003 national convention, charging the Association to conduct a structured dialogue on the suitability of the current membership requirements and categories. A summary report of N.C. individuals' forms will be made at the state convention in Asheville. Thanks to all of you who sent forms by November 15. The national committee chair, Jeanette Phillips, will make her report at the national convention in Washington in June.

The American Association of University Women promotes equity for all women and girls, lifelong education, and positive societal change

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

## Branch Forms New Coalition

AFTER COLLABORATING WITH the Greater Statesville Chamber of Commerce and NAACP on three candidates forums prior to the primary, Statesville Branch formed a coalition with Iredell Democrat Women, Iredell Republican Women, ABWA/Llederi Chapter, the Humanities Division of Mitchell Community College, and Women Harvesting Energy Empowerment Leadership. The group sponsored a voting registration drive at the county fair and hosted a candidate's forum prior to the November election. In addition, the Chamber of Commerce, Charlotte Observer/Iredell Neighbors, Statesville Record and Landmark, Iredell County News, and WSIC AM were partners in the forum, held at Mitchell Community College. Fifteen candidates at state and local levels participated, including several nonpartisan judicial candidates.

Bobbie Edmisten, Virginia Owen, Roxanne Newton, and Pat Abell were among the members instrumental in the success of the forum, which drew a near-capacity crowd in Rotary Auditorium.

In addition to being a public policy initiative, the project is one of several in which Statesville Branch pursues at it continues to build a closer relationship with the college, which is an AAUW NC College/University member. Melanie Hillman, a student affiliate who attended the AAUW NC student leadership conference and convention this, led other Mitchell students in holding a mock election in October.

# Author Gets Inside Heads of Middle Schoolers

Linda Perlstein, an author who specialized in education, worked for *The Washington Post* for 10 years. An November 2 article in *The Charlotte Observer* describes her continuing work in this area with the publication of a book called, *Not Much Just Chillin': The Hidden Lives of Middle Schoolers*, Random House 2004. Now out in paperback, with an 11-page discussion guide. Her research and writing of the book have enabled her to become an authority on middle school life.

## **Hughes Receives Recognition**

CHICAGO-The American Dietetic Association recently presented its prestigious Medallion Award to eight ADA members in recognition of their outstanding service and leadership to ADA and the dietetics profession.

Barbara Ann F. Hughes, PhD, RD, LDN, FADA, received a 2004 award. A member of Raleigh Branch and past AAUW NC president, she is president of a consulting firm whose clients include health-maintenance organizations, government agencies and individuals. Hughes previously worked as director and branch head of nutrition and dietary services at the North Carolina department of human resources. She has served on ADA's board of directors, in the house of delegates, and on committees and task forces specializing in public health, public policy and legislation.

ADA's Medallion Awards, given each year since 1976, honor individuals who have shown dedication to the high standards of the dietetics profession through active participation, leadership and devotion to serving others in dietetics and allied health fields. With nearly 70,000 members, the Chicago-based American Dietetic Association is the nation's largest organization of food and nutrition professionals. ADA serves the public by promoting optimal nutrition, health and wellbeing. Visit ADA at http://www.eatright.org/.

### AAUW NC Treasurer's Report

Submitted by Millie Hoffler-Foushee June 30, 2004 2003-2004 Final

INCOME ACCOUNTS2003-2004 Budget Final			
Carry forward		\$	5 3,512.00
Dues	\$13,200		12,596.00
Interest Income (1)	175		13.00
Fund-Raisers	1,600		407.00
Miscellaneous (2)			<u>902.00</u>
TOTAL INCOME	\$15,075		\$14,173.00
INCOME + CARRIED FRWD		\$	517,685.00
EXPENSE ACCOUNTS			
President	1,500		444.91
Program Vice-President	600		675.00
Membership Vice-Presiden			25.00
Recording Secretary	100		
Treasurer	100		30.00
Finance Committee Chair	50		(7.00
Educational Foundation	100		67.00
Legal Advocacy	60		4.00
College/University Rep	50 50		
Diversity Public Policy - Federal	100		5.00
Public Policy - State	100		35.00
Technology	125		85.00
Cluster Coordinator for Sta			35.00
EF Fellows Liaison	100		00100
International Relations	50		
Other Committee Chairs	300		
Administrative Expenses Tota	l 3,735		1,380.00
Publications (Tar Heel News)	5,700		5,645.00
Travel	1,200		1,528.00
Initiative for Educational Equi	ty 50		
Coalition	465		373.00
Juvenile Literature	50		49.00
State Convention/Meetings	2,650		955.00
Assn. Convention/SAR	1,000		044.00
SAR Assessment			244.00
Contingency (3) Miscellaneous (3)	255		450.00
	<u>255</u> \$15,105.00		<u>430.00</u> 10,624.00
	\$15,105.00		
June 30, 2004 Balance		\$	7,061.00
13 month Certificate of Deposit			\$11,742.63
7 day Certificate of Deposit			1,066.37
TOTAL CDs			\$12,809.00
(1) Interest from CDs (2) Includes mainly Tarboro disbandment - \$304 and \$281			
registration pass through from Leadership Conference			
(3) Contingency will be for convention advance. Miscellaneous			

was used for pass throughs and bank charges